

**Dental Directorate**

**Specialty Trainee post in Dental Public Health**

**JOB DESCRIPTION**

**2019**

Human Resources Department  
Lead Employer Trust  
Waterfront 4  
Goldcrest Way  
Newburn Riverside  
Newcastle upon Tyne  
Tyne and Wear  
NE15 8NY

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Programme Officer for Dental Specialty & Dental Core Training

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Tel:0191 2754782 Fax: 0191 2106401

**Appointment of:** Dental Public Health Specialty Trainee  
**To commence:** October 2019  
**Duration of programme:** 4 years (whole time)  
**Anticipated end date:** 4 years from start date

### The Job

**Post:** Dental Public Health  
**Employing Authority:** Lead Employer Trust hosted by Northumbria Foundation Trust  
**Hours:** 40 hours per week (full time basis)  
**Duration of Post:** 4 years (Whole Time)

### General Information about the NHS in the north east and north Cumbria

The north east and north Cumbria is a beautiful and vibrant place to live with outstanding training opportunities. From world-class NHS facilities and clinicians to stunning landscapes, towns and cities, our region has got it all.

The NHS in the north east is one of the highest performing NHS regions in the country. Across the region we have a clear vision for healthcare:

*'The NHS in the north of England will be the leader in excellence in health improvement and healthcare services'.*

We have ten NHS hospital trusts, two mental health trusts and one ambulance trust. With around 100,000 staff, serving a diverse population of three million people in completely contrasting environments, our NHS covers some of the most interesting places to work in the country.

Waiting times for hospital treatment have fallen dramatically.

Likewise, developments in drugs and technologies have created exciting new opportunities to save lives and cure disease - as well as heightened expectations - for people in the North East. We are seeing significant reductions in deaths from the big killers.

Across the north east, there are many excellent examples of integrated services provided and, in many cases, jointly funded by the NHS and local authority partners and involving the third sector.

## **Health Education England – working across the north east and north Cumbria (HEENE)**

HEENE operates across a wide and geographically varied area covering Northumberland, Tyne and Wear, North Cumbria, County Durham and Tees Valley. We work with 12 hospital trusts (which includes two specialist trusts providing mental health and learning disabilities services), 198 general practice training practices and 60 general dental training practices.

The North East and North Cumbria are top of the class for postgraduate medical training once again, the 2018 survey of junior doctors has revealed.

Junior doctors, who are training in hospitals, GP practices and other healthcare settings, ranked the region as number one in England in 16 of 18 indicators in the annual national training survey published by the General Medical Council.

The number one ranking secures the region as providing some of the best postgraduate medical training in the UK and is an improvement on last year's survey when the region was ranked number one in 15 of 17 indicators. The North East and North Cumbria has also been number one for overall satisfaction for six out of the past seven years.

Areas where the region ranked number one include overall satisfaction, regional teaching, reporting systems, rota design, clinical and educational supervision, supportive environment, workload, teamwork, adequate experience and curriculum coverage

For more information, please visit: <http://madeinheene.hee.nhs.uk/qualityne/>

Because we know that the quality of education and training is of paramount importance to you, our investment in our trainers and their training is essential to our success. It is also important to have wide and varied experiences in different fields and environments. You will gain a breadth of experience in selected and supervised hospital posts throughout the area in large university acute hospitals and district general hospitals to ensure you get the training you need to give you a rewarding future career. Within these areas you will have the opportunity to work with nationally and internationally recognised clinicians and leaders.

**To find out more information about what it is like to live and train within the north east and north Cumbria you can visit the following websites**

**<http://www.nhsfindyourplace.co.uk/>**

**<https://madeinheene.hee.nhs.uk/>**

## Newcastle Dental Hospital & School of Dental Sciences

Newcastle upon Tyne Dental Hospital and School of Dental Sciences is one of the largest and best equipped Dental teaching facilities in the country, located adjacent to green parkland, yet only metres from the bustling heart of Newcastle upon Tyne.

The hospital and school have a long-established reputation for excellence in teaching, research and clinical service, and provide a positive and well-resourced environment for work and study. Our work contributes to the consistent success of subjects such as medicine, dentistry and life sciences in the UK.

Research provides the foundations for our work in the School of Dental Sciences. Our focus is on translational research, work that is relevant to real life, and the majority of our activity is organized through the Centre for Oral Health Research. We also have a research group involved in dental educational research.

## Aims of the Post

### **Clinical**

Provide a period of co-ordinated specialty training in Dental Public Health. This will include the full range of dental public health practice required to secure the exit fellowship in Dental Public health. The program will provide the opportunity to secure experience in general public health to enable candidates on successful completion of training to apply for a wide range of positions.

### **Training**

The Specialty Trainee will undertake a suitable dental public health/public health MPH course which will meet the academic requirements of the GDC curriculum in dental public health; time off with pay and expenses for approved courses and conferences is granted in accordance with Regional policy.

### **Research**

Newcastle University has excellent research facilities and specialist trainees will have the opportunity to work with academic colleagues.

### **Teaching**

Trainees will be expected to deliver some undergraduate and postgraduate teaching. The successful candidate will be offered an honorary appointment with Newcastle University as part of their training programme.

### **Clinical Audit**

Specialty trainees are encouraged to take an active role in audit. They will also have the opportunity to attend audit meetings held jointly with colleagues in Yorkshire and Humber.

### **Progression through training**

Progression through training will always be dependent on a successful ARCP outcome. It is expected that specialty trainees will gather sufficient evidence and maintain an up-to-date portfolio throughout the duration of the post.

## Programme Information

The Public Health England, North East Centre lies within the Northern Region of Public Health England. There are strong links with dental public health consultants in the other centres in the North which comprises Yorkshire & The Humber and the North west. This currently provides specialty trainees with a formal network to support training. Events have been established on a Northern regional geography to support trainees in preparation for dental public health exams. There are strong links with local authorities in the North-East and local authorities are accredited with the General Medical Council as a training location for public health along with the University of Newcastle.

The core offer for the new programme would be a specialty training program based in the North East. The appointee would be expected to travel within the North-East area, and potentially across the North of England (North West, Yorkshire & The Humber) and London, depending upon the training requirements of the trainee, and available training capacity in the North East. Where possible, extensive commitments beyond the North East will be limited and agile working using IT, will be used to support remote working.

All trainees will undertake a six-month placement with a local authority so that they fully understand the roles of authorities in their statutory responsibility for undertaking health needs assessment, the commissioning of oral health improvement programmes and most importantly exercising the oversight and scrutiny function for all healthcare services through the health and well-being boards.

### Training programme

The post will provide experience across the North of England. The training programme will commence with a period of induction and orientation in the host organisations as well as within the University, during which the extent and depth of the trainee's existing relevant knowledge and experience will be identified. Joint discussion between trainer(s) and trainee will allow the content of the programme to be tailored to the needs of the individual.

The trainee will then undertake a variety of projects relevant to his or her training needs and appropriate to the work of the training organisation. These will be undertaken with a degree of supervision appropriate to the learning status of the trainee.

The programme will ensure that, at the end of training the trainee has the required competencies as outlined in the Specialty Training Curriculum Dental Public Health (February 2010). The key areas of good dental public health practice are stated below and the content of the curriculum will be expected to cover training in these areas:

1. Oral health surveillance
2. Assessing the evidence on oral health and dental interventions, programmes and services
3. Policy and strategy development and implementation
4. Strategic leadership and collaborative working for health
5. Oral health improvement
6. Health and public protection
7. Developing and monitoring quality dental services
8. Dental Public Health intelligence
9. Academic Dental Public Health
10. Appropriate decision-making and judgement

11. Appropriate attitudes, ethical understanding and legal responsibilities
12. Role within the Health Service
13. Personal Development

### **Proposed work pattern**

The annual work programme for the post holder will be tailored to the specific development needs of the individual in order to ensure appropriate progression through the training programme. The timetable will take into account experience that the trainee has already gained outside of the training programme and will therefore be flexible.

Protected time will be identified between StR and supervising consultant(s). The dental public health learning outcomes for the training programme have three areas of competence – performance of tasks, approach to tasks and professionalism. The trainee will also gain experience by attending area team dental commissioning meetings, regional public health tutorials, national dental public health meetings. This will ensure that the trainee is integrated into public health and dental public health regionally and has a well-developed support network. Details of some of the groups mentioned are listed below.

### **Regional public health trainees group**

North Public Health training and education scheme is a regionally run scheme for all public health trainees. The dental public health specialty trainee will be part of this group.

### **UK Specialist Registrars in Dental Public Health group**

Specialist registrars in dental public health meet regularly as a national group for educational sessions and for mutual support. The group also keep in contact through a group email system. Newly appointed specialist registrars are contacted by the Chair of the group and are allocated a more senior SpR as a mentor.

### **Consultants in Dental Public Health group**

All specialists in dental public health and trainees are invited to attend regular business and peer review meetings with colleagues in PHE (North). This is an opportunity for all involved in dental public health in the region to discuss topical issues and share best practice.

### **Supervision**

#### **Training programme director/ Educational supervisor**

David Landes

#### **Academic supervisor(s)**

Dr Richard Holmes - Senior Lecturer in Dental Public Health, Newcastle University

Dr Sheena Ramsay - Senior Lecturer in Public Health, Newcastle University

Progress in training will be regularly reviewed by discussion between the trainee, their Educational Supervisor and responsible consultants. Regular informal meetings of training staff will take place and more formal meetings with all trainers, including the Programme Director, will occur at regular intervals. Annual Reports will be made to the Specialist Advisory Committee following annual review of competence progression (ARCP) organised by Health Education North East.

## **Facilities and support**

The trainee will have access to the dental school and other training locations as agreed. There are extensive dental and medical libraries available to the trainee within the University. The trainee will have IT infrastructure required and secretarial support commensurate with role.

## **Indicative Time Table**

This timetable is a draft proposal and indicative only. The final timetable will be dependent on the educational needs of the trainee. All trainers will all be recognised as educational supervisors by Health Education England. It is recognised that the current method of working in Public Health England means that the training role may be undertaken by trainers from outside of HENE.

Trainees will be expected to work across the North of England (North West, Yorkshire & The Humber) and London. The final timetable will be determined on appointment of the trainee.

The trainee will be based in PHE offices (currently due to move to Newcastle Civic Centre in Summer 2019) with additional time at Newcastle University. Additional locations will include a Local Authority in the North East and other locations depending upon the educational needs of the individual and available training capacity.

Indicative Programme (locations may be subject to change if circumstances dictate)

Year One: MPH, Newcastle University

Year Two: Public Health England (North East) / Local Authority

Year Three: Public Health England (North East) / Acute Trust

Year Four: Public Health England (National and North Regionally-based work)

## **List of Core People involved in the Program**

Mr D P Landes  
Consultant in Dental Public Health North East Centre

Dr Richard Holmes  
Senior Lecturer / Honorary Consultant in Dental Public Health, Newcastle University

Dr Sheena Ramsay  
Senior Lecturer / Honorary Consultant in Public Health, Newcastle University.

## General Conditions of Appointment

1. This appointment shall be governed by the Terms and Conditions of Service for Hospital Medical & Dental Staff, as amended from time to time, and adhere to Trust policies and procedures as appropriate.
2. All matters relating to patient's health and personal affairs and matters of a commercial interest to the Trust are strictly confidential and under no circumstances is such information to be divulged to any unauthorised person. Breach of the Trust policy may result in disciplinary action in accordance with the Trust's disciplinary procedure.
3. Northumbria Healthcare NHS Foundation Trust is committed to a policy of equal opportunities in employment. Any act of discrimination or harassment against staff, patients, service users or other members of the public will be subject to disciplinary proceedings, which could include dismissal.
4. As a user of the host training trusts computer facilities you must comply with the host training trust's IM&T security policy at all times.
5. You are normally covered by the NHS Hospital and Community Health Services indemnity against claims of medical negligence. However, in certain circumstances (especially in services for which you receive a separate fee) you may not be covered by the indemnity. The health departments therefore advise that you maintain membership of your medical defence organisation.
6. The Trust will ensure compliance with the Health and Safety at Work Act 1974.
7. The post is based on the pay framework set out in Schedule 2 of the 2016 Terms and Conditions of Service, taking into account the transitional provisions of Schedule 14.
8. The standard full-time working week under the 2016 Terms and Conditions of Service is 40 hours per week. Actual hours of work under this contract will be no more than 48 hours per week on average and will be as set out in work schedules. Should the hours in the work schedule be varied following a change of post or placement or following a work schedule review (as detailed in Schedule 5 of the 2016 TCS), time off in lieu will be granted or salary supplements will be amended accordingly.
9. This post is pensionable and you will be subject to the NHS Superannuation Scheme unless you chose to opt out. The current rate will be confirmed on appointment.
10. The successful candidate will be expected to complete pre-employment checks. The appointment is conditional upon the following being received prior to commencement of employment: confirmation of immunisations required for the post, enhanced criminal records bureau (CRB) check, satisfactory references, evidence of GMC/GDC registration & licence to practice, right to work in the UK as a doctor in training, all medical qualifications & competencies to the required level for this post (as outlined in the person specification).
11. The trust requires the successful candidate to have and maintain registration with the General Medical Council and to fulfil the duties and responsibilities of a doctor as set out by the GMC.

12. With the Terms of DHSS Circular (HC)(88) – Protection of Children – applicants are required when applying for this post to disclose any record of convictions, bind-over orders or cautions. The trust is committed to carefully screening all applicants who will work with children and you will be expected to undertake a ‘disclosure’ check.

The appointment is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation Act 1974 (Exemptions) Order 1975. Applicants are not entitled therefore to withhold information about convictions which for other purposes are “spent” under the provision of the Act, and in the event on employing any failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information given will be completely confidential and will be considered in relation to an application for positions to which the order applies.

13. Should you join Health Education North East, relocation expenses are available to ensure you are not financially disadvantaged by relocating. This policy is open to speciality trainees appointed to a post lasting longer than 6 months subject to meeting eligibility requirements; individual personal circumstances will determine the amount you are eligible for, this ranging from £250 - £8000.

For a copy of our relocation policy please contact: [LETHelpdesk.NE@hee.nhs.uk](mailto:LETHelpdesk.NE@hee.nhs.uk)